

COLLOQUIUM PROGRAM

30[™] EGOS COLLOQUIUM

ROTTERDAM SCHOOL OF MANAGEMENT ERASMUS UNIVERSITY, THE NETHERLANDS JULY 3-5, 2014







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Editor: Frederick P. Morgeson, The Eli Broad College of Business, Michigan State University

The Annual Review of Organizational Psychology and Organizational Behavior is devoted to publishing reviews of the industrial and organizational psychology, human resource management, and organizational behavior literature. Topics for review include motivation, selection, teams, training and development, leadership, job performance, strategic HR, cross-cultural issues, work attitudes, entrepreneurship, affect and emotion, organizational change and development, gender and diversity, statistics and research methodologies, and other emerging topics.

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ORGANIZATIONAL SCHOLARSHIP IN UNSETTLED TIMES



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VENUE PLANS

WELCOME

Dear EGOSians,

Welcome to Rotterdam!

Erasmus University Rotterdam and the Rotterdam School of Management are very proud that EGOS has chosen to celebrate its 30th Colloquium with us here in the Netherlands. The Colloquium theme **Reimagining**, **Rethinking**, **Reshaping**: **Organizational Scholarship in Unsettled Times** feels very familiar to us, as we completed a major, multi-year renovation of the Woudestein campus earlier this year, just in time for you to enjoy the new facilities.

Being a fresh centenarian (founded in 1913), Erasmus University Rotterdam is still a comparatively young fixture in the European university landscape. Nevertheless, we like to believe that our university has an old soul. Named after the great humanist Desiderius Erasmus of Rotterdam (1466–1536), our university seeks to uphold humanitarian values like openness to new ideas, critical and independent thought, and respect for diversity and plurivocity. Furthermore – and indeed most fitting to the occasion of hosting the 30th EGOS Colloquium – Erasmus was a towering figure in the pan-European 'Republic of Letters', one of the first associations of international scholars, which aimed at disseminating novel ideas through travel and correspondence. We hope that you will derive as much pleasure from partaking in activities that correspond to this tradition over the next few days.

On a more contemporary note, Erasmus University Rotterdam is currently home to three large clusters of professional schools that focus on medicine (at the downtown Hoboken campus), law, and economics and management. This latter cluster includes your host institution, one of the premier European business schools, the Rotterdam School of Management. Our university also



Pauline van der Meer Mohr President Erasmus University Rotterdam



Huib Pols Rector Magnificus Erasmus University Rotterdam

hosts several smaller but excellent schools in disciplines relevant to organizational scholars, such as psychology, sociology, history, and philosophy. In other words: no matter where you meet over the next few days, or in which direction you stroll, you will meet like-minded spirits everywhere, and we trust that you will feel at home here at Erasmus University Rotterdam.

In closing, our wish for you is that you will have a productive and inspiring meeting, and that you will travel back home with new friends, new ideas and fond memories!

WELCOME

Dear EGOSians,

Welcome to Rotterdam! It is always a scary thing to organize a party without knowing whether the people on your guest list will actually show up, but as I am writing this foreword, in mid-June 2014, around 1,700 of you have already registered for the 30th EGOS Colloquium.

I am deeply honored by your decision to join us here in Rotterdam. You can rest assured that the entire project team and I will do our very best to make your time here as comfortable and easy-going as possible, so that you can focus on doing what you need to do here: sharing your latest ideas with your friends and having a great time!

I know from experience that conference themes can sometimes feel a little lofty, far-fetched, or both. I can imagine that you felt the same way upon reading ours: **Reimagining, Rethinking, Reshaping: Organizational Scholarship in Unsettled Times**. However, I can assure you that this theme is both grounded in, and applicable to, the context in which you find yourselves here. I was born in Rotterdam in 1973. For as long as I can remember, I have only seen the city change. Economically, major areas went from boom to bust; others went from bust to boom. Architecturally, new landmarks pop up all the time, and the face of the city changes every decade. Demographically, Rotterdam has always been a city of immigrants (its original inhabitants largely stemming from the isles of South Holland and Zeeland), but hundreds of thousands of new faces from all over the world have enriched our lives in recent times.

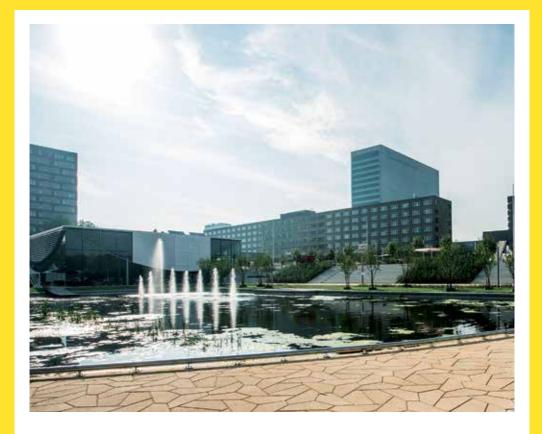
Culturally, Rotterdam is now booming, and is challenging Amsterdam for the number one



Pursey Heugens Program Chair of the EGOS Colloquium 2014

spot on creatives' go-to agenda in cultural industries like design, game development, and music production. So, I encourage you also to venture off-campus, and to take in the experience of being in one of the most vibrant cities of Western Europe.

Finally, to end with a bit of wisdom that I picked up over the past three years: organizing a major conference like the EGOS Colloquium is a team effort for the full 100 percent. The fact that we can hopefully add another illustrious chapter to the EGOS Colloquium history over the next few days is owed entirely to the team of wonder-workers that literally made miracles happen here at the Rotterdam School of Management. Justin Jansen & Taco Reus, my co-chairs, handled all academic affairs brilliantly and timely.



Carolien Heintjes, Patricia de Wilde & Katrin Smolka, on whom I lean disproportionately at any event, were the real engine behind all organizational matters, and collectively form the heart and soul of the EGOS 2014 project organization. With his usual flair and go-to mentality, Luca Berchicci handled the Colloquium finances, and Vareska van de Vrande & Magdalena Cholakova sprinkled their fairy dust over the pre-Colloquium activities. Wilfred Mijnhardt helped us navigate the university bureaucracy, and Bep Klop took charge of exhibitions.

We also owe a collective 'thank you' to the program committee, and to the squadron of students that will help us with logistics during the actual event.

I would also like to thank the EGOS Board, and especially Renate Meyer, Silviya Svejenova, David Wilson & David Seidl, who gave us repeated votes of confidence – and Angelika Zierer and the EGOS Executive Secretariat, who honed us all into proper EGOSians.

Many, many thanks for all your support and relentless hard work!

WELCOME

Dear EGOSians,

Welcome to the 30th EGOS Colloquium! Welkom in Rotterdam!

After Noordwijk in 1979, Maastricht in 1998 and Amsterdam in 2008, it is now the fourth time that EGOS has the pleasure of experiencing Dutch hospitality. In 1979 – that is, 35 years ago – the land-scape of organization research was quite different. It was the year in which, for instance, Gibson Burrell and Gareth Morgan's "Sociological Paradigms and Organizational Analysis" was published; Jim March and Johan Olsen's "Ambiguity and Choice in Organizations, or Michael Crozier and Erhard Friedberg's "L'Acteur et le Système" came fresh from the press; neo-institutional theory was still in its infancy. And our journal *Organization Studies* had not even been launched – its inaugural issue was to be published in the following year.

A lot has also changed for organizations in 35 years. And this year's Colloquium theme – Reimagining, Rethinking, Reshaping: Organizational Scholarship in Unsettled Times – addresses many of these developments. It invites us to debate the opportunities opened by growing economic activity, globalization and worldwide mobility of labor and capital, but also urges us to attend to the negative repercussions of the almost unbridled economic growth and the new challenges arising from them, including increasing inequality, environmental pollution, and the recent devastating banking, finance and sovereign debt crises. This Colloquium asks us to reflect, rethink, reimagine and, most of all, start to reshape our scholarship in the light of what we have learned over the past decades. With its rich history as a port where people from all over the world arrive, depart or meet, and as a constantly self-reinventing city, Rotterdam is a magnificent venue for such an endeavor.

In 1979, the 4th EGOS Colloquium was a workshop-type meeting with around 70 participants. Now, 35 years later, the Erasmus University will host over 1,600 EGOSians from more than 40 countries. Organizing this event has therefore also radically changed. This Colloquium is the result of the



Renate Meyer Chair of EGOS

creativity, enthusiasm, and hard work of a great number of people. On behalf of the EGOS Board and all EGOSians, I wish to express our gratitude foremost to our local hosts and the excellent organizing team for all their commitment over past years; to the EGOS Executive Secretariat – Angelika Zierer, Anna Lena Bartels & Thomas Crowe – for their relentless and splendid support; to the convenors of the subthemes and all others who contribute in the pre- and post-Colloquium workshops and other special activities; to the publishers and exhibitors for their support of our community; and to you all for making EGOS such a vivid, inspiring and enjoyable intellectual home.

Enjoy the 30th EGOS Colloquium!

WELCOME TO ROTTERDAM!



From left to right: Bep Klop, Katrin Smolka, Taco Reus, Pursey Heugens, Justin Jansen, Vareska van de Vrande, Patricia de Wilde, Carolien Heintjes, Luca Berchicci

GENERAL INFORMATION

Organizers

ORGANIZING COMMITTEE



Pursey Heugens RSM, Erasmus University (Chair)



Katrin Smolka RSM, Erasmus University (Operations)



Taco Reus RSM, Erasmus University (Co-chair)



Bep Klop *RSM, Erasmus University*(Exhibitions)



Justin Jansen RSM, Erasmus University (Co-chair)



Wilfred Mijnhardt RSM, Erasmus University (Advisor & Project Desk)



Luca Berchicci RSM, Erasmus University (Finances)



Magdalena Cholakova RSM, Erasmus University (Pre-Colloquium organizer)



Carolien Heintjes RSM, Erasmus University (Logistics/Hospitality)



Vareska van de Vrande RSM, Erasmus University (Pre-Colloquium organizer)



Patricia de Wilde RSM, Erasmus University (Logistics/Hospitality)

PROGRAM COMMITTEE

Sjoerd Beugelsdijk, University of Groningen
Joep P. Cornelissen, VU University Amsterdam
Wilfred Dolfsma, University of Groningen
Tom Elfring, VU University Amsterdam
Hetty van Emmerik, Maastricht University
Dries Faems, University of Groningen
Pursey Heugens, Erasmus University Rotterdam
Justin Jansen, Erasmus University Rotterdam
Ans Kolk, University of Amsterdam
Jeroen Kuilman, Tilburg University
Christine Teelken, VU University Amsterdam
Taco Reus, Erasmus University Rotterdam
Patrick Vermeulen, Radboud Universiteit Nijmegen

COLLOQUIUM SECRETARIAT: CONGREX, AMSTERDAM

Simone ten Bosch Lieke Brons

EGOS EXECUTIVE SECRETARIAT, BERLIN

Arjen van Witteloostuijn, Tilburg University

Angelika Zierer (Head) Anna Lena Bartels Thomas Crowe

Exhibitors

EXHIBITION AREA

The Exhibition area is located in the M-building, on level M1 next to the Registration Desk.

EXHIBITORS

Cambridge University Press

Edward Elgar Publishing

Emerald Group Publishing

Max-Planck-Institut für Gesellschaftsforschung (Max Planck Institute for the Study of Societies)

Oxford University Press

Palgrave Macmillan

Routledge, Taylor & Francis Group

SAGE Publications



Colloquium Venue

- The 30th EGOS Colloquium is hosted by the Rotterdam School of Management (RSM) and Erasmus University (EUR). You can find the address and location of the Colloquium on the next page.
- The Registration Desk, where you will be able to collect your Colloquium materials and badge, is located in the M-building, M1-Oost. For security reasons, all participants are requested to wear their badge during all Colloquium activities and social events.
- The **session rooms** are located in five buildings: M-building, T-building, L-building, C-building and G-building. All buildings are located on the Erasmus University "Woudestein" campus.
- Lunches for sub-theme sessions will be served in the halls of both the A-building and the C-building (B level).

Coffee/tea will be served in several locations in all sub-theme buildings:

- M-building: at M1 West
- · T-building: atT3 central area
- C-building: in the C-hall at B level (CB)
- L-building: at LB (B level)
- · G-building: at G2
- The Opening Ceremony will be held in the "Oxford" room (M1-12), which can be found on the first floor of the M-building.
- The locations of the pre-Colloquium workshops/events as well of all other main Colloquium
 activities are listed in the corresponding overviews below.

SITE ADDRESS

Erasmus University Rotterdam

Burgemeester Oudlaan 50, "Woudestein" campus 3062 PA Rotterdam

The Netherlands

VENUE LOCATIONS MAP



Transportation

HOW TO GET TO ROTTERDAM FROM THE AIRPORTS

Arrival at Rotterdam The Hague Airport

The least expensive means of transportation from RotterdamThe Hague Airport to Rotterdam Central Station is to take the number 33 bus towards *Rotterdam Centraal*. This bus line runs every 20 minutes, 7 days a week. Operating hours are Monday to Friday from 6:00 to 24:00, Saturday from 6:30 to 24:00, and Sunday from 8:30 to 24:00. This bus journey takes around 23 minutes and has 14 intermediate stops. The fare is € 3.00 for a one-way ticket bought on the bus, or € 1.68 with an OV-Chipcard.

For more information about Rotterdam The Hague Airport, please see: www.rotterdamthehagueairport.nl

Arrival at Schiphol Airport

The least expensive means of transportation from Schiphol Airport to Rotterdam Central Station is to take an intercity train towards *Vlissingen*. This train takes ca. 52 minutes and costs \in 11.60. Another option is the **Intercity direct** train towards *Breda*. This journey takes only 27 minutes, but you will have to pay a supplementary fare in addition to the standard train ticket (\in 11.60 + \in 2.30). This supplementary ticket can be bought at one of the ticket vending machines at the train station. If you travel without paying the supplementary fare, you may be obliged to pay a fine of \in 10.00.

For more information about Schiphol Airport, please go to: www.schiphol.nl/index_en.html

HOW TO GET TO THE VENUE FROM ROTTERDAM CENTRAL STATION

The easiest means of transportation from Rotterdam Central Station to Erasmus University is the tram. From the Rotterdam Central Station, please take tram 21 or 24, both towards *De Esch* and alight at stop *Oude Plantage*. Then walk towards the intersection and cross it. You will see a tall building with the Erasmus University logo on your right hand side. Walk straight on past the tram stop; the entrance to the Erasmus University can be found to the right. A tram fare costs € 3.00 for a one-way ticket or € 1.48 with an OV-Chipcard.



Another option is to take tram 7 from Rotterdam Central Station towards *Woudestein* and get off at *Woudestein*, which is located in front of the Erasmus University.

LOCAL TRANSPORTATION

The most efficient means of transportation outside the Rotterdam region is the train. On most lines there is a train every half hour during the day, every day of the week. The first train leaves at around 05:30, the last at around midnight.

More information about arrival and departure times, tickets and reductions is available at the service desk of every railway station or at: www.ns.nl/en/.

OV-CHIPCARD ["OV-CHIPKAART"]

Option 1

If you plan on using public transportation (train, bus, tram or metro) during your stay to travel from the airport to hotels and the venue, we recommend that you purchase an OV-Chipcard. The OV-Chipcard is the payment method for public transport in the Netherlands. With an OV-Chipcard, there is no need to think about individual tickets. Credit in € can be charged to the card, which can then be used to travel with your choice of transportation. You only need to check in and out before and after your journey. An OV-Chipcard costs € 7.50 (excluding credit) and is available at stations, newsagents, counters and supermarkets. The card is valid for all forms of public transportation.

For more information, please see: www.ov-chipkaart.nl/?taal=en

Option 2

For tourists, the Rotterdam transport company (RET) has a special unlimited offer: a disposable OV-Chipcard. The card can be used for unlimited travel for 1 day (€ 7.00), 2 days (€ 10.50) or 3 days (€ 14.00). Moreover, you can also save money on the entrance to attractions, museums, restaurants and clubs. The disposable OV-Chipcard is available at information kiosks at the metro stations, the RET Service Shop, post offices, tobacconists and gift shops, ROTTERDAM.INFO (tourist information office), VVV Rotterdam Info Café and via www.ov-chipkaart.nl. For more information, please go to:

http://en.rotterdam.info/visitors/practical/getting-around-in-rotterdam/public-transport/

ARRIVING IN ROTTERDAM

Public transport is a great way to see the city. Rotterdam has a **metro** service that is safe and affordable. Operating hours: Monday to Saturday: 5:30am to 0:15am; Sunday: 7:30am to 0:15am (times vary depending on the line).



Furthermore, Rotterdam has several **tram** lines that go through the city center (4, 7, 8, 20, 21, 23, 24, and 24). All these trams stop at Rotterdam Central Station. Operating hours: Monday to Saturday: 5:00am to 0:30am; Sunday: 7:00am to 0:30am (times vary depending on the line). To plan your trip around Rotterdam using public transportation, please check http://9292.nl/en.

If you prefer getting around by taxi, you can flag one down on the street. You will also find them at one of the city's taxi stands or in front of major hotels and attractions. Moreover, you can call any of the following companies to order a taxi:

Company:	Phone number:
RTC	(010) 462 6060
Taxi St. Job	(010) 425 7000
Rotterdam Airport Taxi	(010) 262 0406
Stadstaxi Rotterdam	(010) 818 2823
EasyTaxiSchiphol	(010) 843 7762
Taxi Rotterdam Services	(010) 744 6284

TRANSPORTATION TO THE COLLOQUIUM VENUE FROM YOUR HOTEL

Inntel Hotel Rotterdam

Leuvehaven 80, 3011 EA Rotterdam +31 – (0)10 – 413 4139

From Rotterdam Central Station, please take metro D towards *C/D De Akkers* or metro E towards *Rotterdam Slinge* and get off at metro station *Leuvehaven* (c. 5 mins.).

The most efficient means of transportation from the hotel to the Erasmus University is the tram. From the Inntel Hotel Rotterdam, please walk to the tram stop *Keizerstraat* (c. 7 mins.). Then take tram 21 or 24 towards *De Esch* and get off at *Oude Plantage* (c. 10 mins.).

Bilderberg Parkhotel Rotterdam

Westersingel 70, 3015 LB Rotterdam +31 - (0)10 - 436 3611

From Rotterdam Central Station, please take tram 7 towards *Willemsplein* or tram 20 towards *Lombardijen* and get off at *Museumpark* (c. 3 mins.). Another option is to take tram 4 towards *Marconiplein* and get off at *Eendrachtsplein* (c. 3 mins.).

The most efficient means of transportation from the hotel to the Erasmus University is the metro. From Bilderberg Parkhotel, please walk to the metro station *Eendrachtsplein* (c. 1 min.). Then take metro B towards *Nesselande* and get off at *Kralingse Zoom* (c. 8 mins.). From this stop you can walk to Erasmus University in around 10 minutes.

EuroHotel Centrum Rotterdam

Baan 14-20, 3011 CB Rotterdam +31 - (0)10 - 214 1922

From Rotterdam Central Station, please take metro D towards *C/D De Akkers* or metro E towards *Rotterdam Slinge* and get off at *Leuvehaven* (c. 4 mins.).

The most efficient means of transportation from the hotel to the Erasmus University is the tram. From the EuroHotel, please walk to the tram stop *Keizerstraat* (c. 7 mins.). Then take tram 21 or 24 towards *De Esch* and get off at *Oude Plantage* (c. 10 mins.).

Maritime Hotel

Willemskade 13, 3016 DK Rotterdam +31 - (0)10 - 201 0900

From Rotterdam Central Station, please take tram 7 towards *Willemsplein* and get off at *Willemskade* (c. 8 mins.). Another option is to take tram 20 towards *Lombardijen* and get off at *Vasteland* (c. 10 mins.).

The most efficient means of transportation from the hotel to the Erasmus University is the tram. From the Maritime Hotel, please walk to the tram stop *Westerstraat* (c. 1 min.). Then take tram 7 towards *Woudestein* and get off at *Erasmus Universiteit* (c. 35 mins.).

SS Rotterdam Hotel

3e Katendrechtse Hoofd 25, 3072 AM Rotterdam +31 – (0)10 – 297 3090

From Rotterdam Central Station, please take tram 25 towards *Carnisselande* and get off at *Randweg*. Then take bus 77 towards *SS Rotterdam* and get off at *Katendrechtse Hoofd* (c. 46 mins.).

The most efficient means of transportation from the SS Rotterdam hotel to the Erasmus University is to take a taxi (c. 15 mins.). Public transport would take about an hour and you would need to change at least twice.

H2otel

Wijnhaven 20a, 3011 WR Rotterdam +31 – (0)10 – 444 5690

From Rotterdam Central Station, please take any train towards *Rotterdam Blaak* (intercity towards *Vlissingen*, intercity towards *Dordrecht*, sprinter towards *Blaak* or sprinter towards *Breda*). H2otel is within walking distance from *Rotterdam Blaak* station (c. 5 mins.). The most efficient means of transportation from the hotel to the Erasmus University is the tram. From H2otel, please walk to the tram stop *Station Blaak* (c. 4 mins.). Then take tram 21 or 24 towards *De Esch* and get off at *Oude Plantage* (c. 8 mins.).

Tulip Inn

Willemsplein 1, 3016 DN Rotterdam +31 - (0)10 - 413 4790

From Rotterdam Central Station, please take tram 7 towards *Willemsplein* and get off at *Willemsplein*.

The easiest means of transportation from the hotel to the Erasmus University is by tram. From the Tulip Inn, please walk to tram stop *Willemsplein*. Then take tram 7 towards *Woudestein* and get off at *Erasmus Universiteit* (c. 35 mins.).

Hotel New York

Koninginnenhoofd 1, 3072 AD Rotterdam +31 – (0)10 – 439 0500

From Rotterdam Central Station, please take metro D towards *C/D De Akkers* or metro E towards *Rotterdam Slinge* and get off at *Wilhelminaplein*. The Hotel New York is within walking distance from *Wilhelminaplein* (c. 9 mins.).

The most efficient means of transportation from the hotel to the Erasmus University is by metro and tram. From the Hotel New York, please walk to the metro station *Wilhelminaplein* (c. 9 mins.). Then take metro E towards *Den Haag CS* and get off at *Beurs* (c. 4 mins.). From the tram station *Beurs* you can take tram 21 or 24 towards *De Esch* and get off at *Oude Plantage* (c. 11 mins.).

Hilton Rotterdam Hotel

Weena 10, 3012 CM Rotterdam +31 - (0)10 - 710 8000

From Rotterdam Central Station, you can walk to the Hilton Rotterdam Hotel (c. 10 mins.). If you would prefer to take public transportation, please take the metro towards *C/D De Akkers* or metro E towards *Rotterdam Slinge* and get off at *Stadhuis* (c. 2 mins.).

The most efficient means of transportation from the hotel to the Erasmus University is by tram. From the Hilton Rotterdam Hotel, please walk to the tram stop *Weena*. Then take tram 21 or 24 towards *De Esch* and get off at *Oude Plantage* (c. 14 mins.). Another option is to choose tram 7 towards *Woudestein* and get off at *Erasmus Universiteit* (c. 23 mins.).

Hampshire Hotel - Savoy Rotterdam

Hoogstraat 81, 3011 PJ Rotterdam +31 – (0)10 – 413 9280

From Rotterdam Central Station, please take any train towards *Rotterdam Blaak* (intercity towards *Vlissingen*, intercity towards *Dordrecht*, sprinter towards *Blaak* or sprinter towards *Breda*). The Hampshire Hotel – Savoy Rotterdam is within walking distance from *Rotterdam Blaak* train station (c. 5 mins.).

The most efficient means of transportation from the hotel to the Erasmus University is by tram. From the Hampshire Hotel – Savoy Rotterdam, please walk to the tram stop *Burgemeester van Walsumweg* (c. 3 mins.). Then take tram 21 or 24 towards *De Esch* and get off at *Oude Plantage* (c. 6 mins.).

NH Atlanta

Aert van Nesstraat 4, 3012 CA Rotterdam +31 – (0)10 – 795 6088

From Rotterdam Central Station, please take metro D towards *C/D De Akkers* or metro E towards *Rotterdam Slinge* and get off at *Stadhuis* (c. 2 mins.). From here, you can walk to the NH Atlanta hotel (c. 4 mins.). Another option is to take tram 8 towards *Spangen* and get off at *Beurs* (c. 6 mins.).

The most efficient means of transportation from the hotel to the Erasmus University is the tram. From the NH Atlanta hotel, please walk to the tram stop *Beurs* (c. 2 mins.). Then take tram 21 or 24 towards *De Esch* and get off at *Oude Plantage* (c. 10 mins.).

The Student Hotel

Oostzeedijk 182, 3063 BM Rotterdam +31 – (0)10 – 760 2000

From Rotterdam Central Station, please take tram 21 or 24 towards *De Esch* and get off at *Willem Ruyslaan* (c. 13 mins.).

The most efficient means of transportation from the hotel to the Erasmus University is the tram. From The Student Hotel, plase walk to the tram stop *Willem Ruyslaan*. Then take tram 21 or 24 towards *De Esch* and get off at *Oude Plantage* (c. 4 mins.).

Colloquium Registration: Guidelines & Information

CONTACT

Please address all requests for information concerning your Colloquium registration to:

30th EGOS Colloquium Registration Secretariat

p/a CONGREX Holland BV Phone: +31 – (0)20 – 504 0200

Email: egos2014@congrexholland.com

REGISTRATION DESK

The Registration Desk is located in the M-building, M1-Oost.

Opening hours:

Date	Time
Monday, June 30*	12:00 – 13:00 & 18:30 – 20:30
Tuesday, July 1*	08:00 - 09:00 & 12:00 - 14:00 & 19:00 - 20:00
Wednesday, July 2	08:00 - 20:00
Thursday, July 3	08:00 – 18:00
Friday, July 4	08:00 – 18:00
Saturday, July 5	08:00 - 11:00

^{*} For PhD and Post-Doctoral & Early Career Pre-Colloquium Workshops only.

COLLOQUIUM REGISTRATION FEE

First of all, please note that you must be registered as an "active" EGOS member to participate in the EGOS Colloquium 2014 in Rotterdam. This means that your EGOS membership fee must have already been paid before registering in the Colloquium.

MEMBER TYPE	UP TO MAY 15, 2014	AFTER MAY 15, 2014
EGOS Full Member	€ 395	€ 475
EGOS PhD/Student Member	€ 275	€ 475
EGOS Dinner & Party, Friday, July 4	€ 95	

The Colloquium registration fee includes:

- Access to Colloquium sessions (sub-themes, sub-plenaries, etc.) on Thursday, July 3, Friday, July 4, and Saturday, July 5, 2014
- Welcome cocktail on Wednesday, July 2, 2014
- Opening Ceremony on Thursday, July 3, 2014. However, please note that seats are limited!
- Coffee breaks and lunches on Thursday, July 3, Friday, July 4, and Saturday, July 5, 2014
- Personal badge, Certificate of Attendance, Colloquium bag and program book

Tickets for the EGOS Dinner & Party on July 4, 2014 are not included in the registration fee!

Tickets can be bought via the registration form or onsite at the Registration Desk. You will receive your ticket together with your personal badge and the Colloquium bag when registering onsite at the Registration Desk at M1-Oost.

DELEGATE BADGE

A name badge will be given to each participant upon registration. All participants are requested to wear their badge during the Colloquium activities and social events for security reasons.

CERTIFICATE OF ATTENDANCE

Each participant will receive a Certificate of Attendance upon registration.

METHODS OF PAYMENT

You can pay for the EGOS Colloquium directly online by credit card (secure page on the Colloquium website; Visa or MasterCard only). Please select the appropriate option on the registration form. For further details, please visit the EGOS website:

http://egosnet.org/2014 rotterdam/colloquium fees

Onsite payments can be made through a mobile credit card machine or by cash.

PAYMENT REGULATIONS

Once online registration is completed, all registered participants will automatically receive a confirmation of their registration and a detailed electronic invoice. All invoices issued must be paid before the Colloquium starts.

A participant who wishes to cancel his or her registration must advise the Colloquium Registration Secretariat in writing. Failure to do so will mean that the invoice will remain outstanding, even if the person does not attend the Colloquium.

Payments must be made in Euro (€/EUR). Outstanding amounts will be collected when registering onsite. A payment link must be filled in to complete registration.

CHANGES TO REGISTRATION

Participants must contact the Colloquium Registration Secretariat if they wish to change their registration once it has been completed online.

CANCELLATION OF REGISTRATION

Any cancellation must be sent in writing to the Colloquium Registration Secretariat.

REFUND OF COLLOQUIUM REGISTRATION FEES

All Colloquium fees will be refunded, minus an administrative charge of € 30.00.

Tickets for the EGOS Dinner & Party can only be refunded if purchased before June 15, 2014 (23:59:59 CEST).

DISCLAIMER/LIABILITY

The 2014 EGOS Colloquium Organizing Committee and CONGREX accept no liability for any injuries/losses incurred by participants and/or accompanying persons, nor loss of (or damage to), any luggage and/or personal belongings. In the event of the Colloquium being cancelled, the Colloquium organizers will not be responsible for travel and accommodation costs.

PARTICIPANT SUBSTITUTION

Participants who are registered can be replaced if they provide a written authorization. Their entire registration file will then be transferred to their replacement. All substitution requests must be emailed or faxed to the Colloquium Registration Secretariat before the Colloquium.

Please note that registration cannot be divided between two or more participants. As such, only the participant whose name appears in the registration file may pick up the badge onsite and not further substitutions will be allowed once the badge has been picked up.

OFFICIAL CONFIRMATION

Individuals requiring an official letter of invitation in order to obtain a visa and authorization to attend the Colloquium should contact the Colloquium Registration Secretariat. The invitation letter will be issued once the registration form and payment has been received by the Colloquium Registration Secretariat.

Coffee/Tea and Lunch

Coffee/tea and lunch on Thursday, July 3, Friday, July 4, and Saturday, July 5, are included in the registration fee.

Lunches for sub-themes meetings will be served in the halls of both the A-building and the C-building (level B).

Coffee/tea will be served in all sub-theme buildings in multiple locations.

- . M-building: at M1 West
- T-building: at T3 central area
- . C-building: in the C-hall at level B (CB)
- L-building: at LB (level B)
- G-building: at G2

LUNCH MENU AND DIETARY REQUIREMENTS

Three lunchbox options will be offered to participants each day containing: meat, poultry or fish or vegetarian.

If you have special dietary needs, please contact the Colloquium Registration Secretariat at: egos2014@congrexholland.com.

Social Events

Except for the Convenors' Dinner, no transportation will be provided for the social events. You can ask any member of the Colloquium organizing team for more information about the best means of transport to get to each event.

Monday, June 30, 2014

RECEPTION

[only] for participants in the Pre-Colloquium PhD Workshop and the Post-Doctoral & Early Career Scholars Pre-Colloquium Workshop

Time 19:00 – 20:30 Location Erasmus Paviljoen

On the menu: drinks and Italian pasta buffet.



Tuesday, July 1, 2014

DINNER

[only] for participants in the Pre-Colloquium PhD Workshop and the Post-Doctoral & Early Career Scholars Pre-Colloquium Workshop

Time 19:30 – 22:00

Location C-building (CB level)



Restaurant *Papaya*, known for its traditional Indonesian food and delicacies, will serve a fresh and delicious summer buffet with Indonesian specialties.

Wednesday, July 2, 2014

WELCOME RECEPTION AT ERASMUS UNIVERSITY

Time 18:00 – 19:30 Location Erasmus Paviljoen

Welcome to all Colloquium participants: Meet old and new friends in a relaxing atmosphere over drinks and snacks!



Please do not forget to pick up your Colloquium bag (registration will be open in the M-building, M1-Oost) and check out the Colloquium venue. Entrance with EGOS delegate badge only; therefore, please register beforehand!

Wednesday, July 2, 2014

ORGANIZATION STUDIES DINNER

By invitation only! Sponsored by SAGE Publications -

Time 20:00 - 22:00

Location Restaurant Prachtig

Willemsplein 77, 3016 DR Rotterdam



The Restaurant *Prachtig* is situated in the vibrant heart of Rotterdam, with views on the Willems Bridge, the Erasmus Bridge and the dynamic Zuid neighbourhood.

Transportation will not be provided. From Erasmus University, please take tram 7 (direction: *Willemsplein*) and get off at *Willemsplein* (c. 34 mins.).

Thursday, July 3, 2014

CONVENORS' DINNER

By invitation only! -

 Time
 19:30 – 22:00

 Location
 SS Rotterdam

3e katendrechtsehoofd 25 3072 AM Rotterdam



The SS Rotterdam, former flagship of the Holland America Line, sailed the seven seas and is now permanently moored in Rotterdam. The ship invites the convenors to a unique experience of eating and drinking while overlooking the river Maas and the skyline of dynamic Rotterdam. Transportation to SS Rotterdam will be provided. The buses will leave at 19:00 from the car park of the Novotel (next to Erasmus University).

Friday, July 4, 2014

EGOS DINNER & PARTY

Time 20:00 – 01:00

Location Cruise Terminal Rotterdam

Wilhelminakade 699 3072 AP Rotterdam

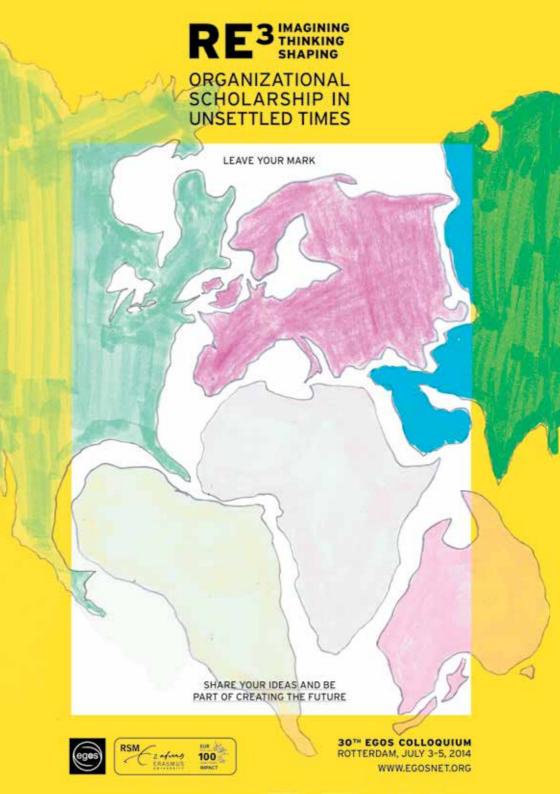
Buy your ticket online: Book early, places are limited!

The *CruiseTerminal Rotterdam*, the former location for arrivals and departures of the Holland America Line, is a famous industrial heritage with spectacular views of the river Maas, the skyline of Rotterdam and the elegant Erasmus bridge.

During the evening, you can enjoy a tasteful walking dinner and several lounge areas. Music will be provided by "Suzy and the Suits", followed by a disco with DJ Tony Ramos.

Transportation for the EGOS Dinner & Party will not be provided. From Erasmus University, please take tram 21 towards *Woudhoek* or tram 24 towards *Holy* and get off at *Beurs*. From here, take metro D towards *C/D De Akkers* and get off at *Wilhelminaplein*. Walk past the Erasmus bridge onto the *Wilhelminakade* (c. 5 mins.).





Technical Equipment wireless internet access (WI-FI)

The Colloquium venue is covered by free wireless Internet. An access code will be provided upon registration.

COMPUTERS AND PRINTERS

The sub-theme rooms are not equipped with PCs! However, electrical outlets will be available in all buildings. Therefore, we advise to bring your own laptop!

The copy/print shop, CANON Nederland, is located on the University Campus in the V-building. Opening hours: Monday to Friday, 8:45 to 17:00. Printing and copying is at own expense. Prices print/copy: b/w: € 0.05, color: € 0.25.

Further Useful Information BANK/CASH POINTS

An ABM AMRO bank is located at Erasmus University, opening hours: Monday to Thursday, 10:00 to 16:00. Moreover, automatic teller machines can be found outside (next to the car park ticket machine) on the Plaza between the T-building and the entrance to the Spar supermarket.

CURRENCY/CREDIT CARDS

The official currency in the Netherlands is the Euro (EUR/€). Debit cards can be used to withdraw money from ATMs. Major credit cards are widely accepted in hotels, shops and restaurants. It is advisable to carry an identity card or another form of identification and to inform your bank or credit card company that you will be using your card abroad.

ELECTRICITY

The electrical current in the Netherlands operates at 220–240 volts and with non-grounded type-C European standard sockets (two round-pin plugs). Appliances designed to operate on non-European outlets will need a voltage convertor and a plug adapter. This applies to Apple laptops as well.

EMERGENCIES

Please call 81100, the alarm number of the Erasmus University. The marshals at the Erasmus University will coordinate and communicate with ambulance, fire department and police.

LOST AND FOUND

A lost and found service is available at the Registration Desk (M-building, M1-Oost).

TIPS

In bars and restaurants, tips are usually not included. Tips of between 5 and 10% of the bill (waiters, taxi drivers, tour guides, etc.) are considered to be polite and usual.

WEATHER IN JULY

According to historical averages, daily temperatures in July vary between 13°C at night and 22°C during the day. The weather in the Netherlands is quite unpredictable, so it is always a good idea to take into account the possibility of rain.

Enjoy Rotterdam!

Rotterdam is one of Rough Guides' "Top 10 cities to visit in 2014". Below, you can find some of the highlights of this diverse, international, and surprising city.

EUROMAST TOWER

The Euromast Tower is the highest observation tower in the Netherlands. At 100 meters, the tower provides a fantastic panoramic 360° view of the city and much further afield. Visitors who want to go even higher can take the Euroscope, a rotating lift, another 85 meters to the top. Daredevils can rope slide or abseil from the top of the Euromast Tower. The shop below sells all kinds of original souvenirs, all with the Euromast theme.



Platforms are open until 10:00pm and the last ride on the Euroscope is at 9:45pm. A group tour lasts around 30 minutes and is available for € 9.25 per person.

PORT OF ROTTERDAM

The port of Rotterdam is the biggest port in Europe. The region is one of the most important engines that drive the Dutch economy, and the port defines the character of this city on the river Maas. Anyone who truly wants to experience Rotterdam has to embrace the port as well. A good way to experience the world-class port is on or by the water.



Spido is one of the companies that arranges Rotterdam Harbour Tours. During the tours, you can see Rotterdam's impressive skyline glide by, and then get a unique view of the harbours shipyards, docks and the hypermodern transhipping of thousands of containers.

ERASMUS BRIDGE

The 800-meter long Erasmus bridge spans the river Maas and links the northern and southern parts of Rotterdam. The suspension bridge has a 139-meter high steel pylon, which is secured with 40 cables. The shape of the pylon gave the bridge its nickname, 'The Swan'. The Erasmus bridge is the icon of Rotterdam that connects the center of Rotterdam to the 'Kop van Zuid': the former part of the old harbour, which has been transformed into a modern and



trendy district. It is known for the 'Wilhelminapier', the cruise terminal, the reknowned Luxor Theatre and unique architecture.

MUSEUMS

Rotterdam offers a great variety of museums, such as the Museumpark Rotterdam, de Kunsthal, het Chabot Museum, Villa Sonneveld, Museum Boijmans Van Beuningen, the Dutch Institute of Architecture, the Kijk-kubus (the museum of Cube houses), the World Museum Rotterdam and the Navy Museum Rotterdam.



You can find information about upcoming exhibitions on the website of each museum.

DIERGAARDE BLIJDORP

Counting around 1.4 million visitors per year, Rotterdam Zoo ("Diergaarde Blijdorp") is certainly one of the biggest attractions in the Netherlands. The zoo was named "Best Dutch Zoo" in 2011 and 2012 by zoover.com. You can wander through different parts of the world, where you will see fascinating animals that feel perfectly at home in specially imitated natural landscapes. The largest project



in Diergaarde Blijdorp is the fully covered Oceanium, a magical voyage over the bottom of the sea and along coastal regions.

NORTH SEA ROUND TOWN

Jazz takes over the whole of Rotterdam for more than two weeks (June 27 to July 13). It is a lively celebration of music with over 200 concerts, including talented young musicians, shows, master classes, lectures, jam sessions, street shows and after-parties. You can enjoy jazz music of all sorts throughout the city. Join us on a musical discovery across Rotterdam: from jazz and hiphop via blues and soul to every conceivable cross-over!



DRAGON BOAT FESTIVAL

On July 5 and 6, the Rotterdam Dragon Boat Festival takes place. Based on an old Chinese tradition, 100 teams battle in traditional dragon boats at Kralingseplas. In addition to the excitement of the competition, the area surrounding Kralingseplas has a street fair, street theater acts and musical entertainment.

One can participate in a variety of tours through Rotterdam. Please note that the organizers of the 30th EGOS Colloquium are not responsible for arranging any of these tours. For more information and reservations, please contact the touring companies directly.

ROTTERDAM BY BICYCLE

Rotterdam bicycle organizes guided bicycle tours that enable visitors to discover Rotterdam in a fun and active way. Various tours can be taken on the distinctive green bicycles. Rotterdam Bicycle also offers a number of different day programmes, such as the Port City Tour, the City Architecture Tour, the Green Tour and the Eat & Meet Tour. It is also possible to hire the cool green Kronan bicycles individually, for groups of at least six people.

InnerCity tour	2 hours	€ 19.50 per person
BigCity tour	3 hours	€ 23.50 per person

DISCOVERY TOURS

Discovery tours is an organization that arranges walks through the city of Rotterdam. In groups, an enthusiastic guide will lead you to the most interesting places of Rotterdam and help you discover the city's secrets. The tours take place several times a day and are often based on a general theme (architecture, history, art, culture, shopping, etc.). A tour will cost € 10.00 per person.

SPLASHTOURS

Splashtours offers a city tour of Rotterdam unlike any other. A tour in the unique amphibian bus is an unforgettable experience for young and old alike! The Splashtours tour of the city will take you to the most exceptional and beautiful places in Rotterdam, followed by the "splash": a spectacular dive into the river Maas. Suddenly the bus turns into a seaworthy vessel, sailing down the river with spectacular views of the city skyline! The city tour lasts about 60 minutes and costs € 25.00 per person. We advise you to book your ticket on the website, to make sure a seat is reserved for you. Departure times: 11:00pm, 12:30pm, 2:00pm, 3:30pm, 5:00pm, 6:30pm.

LEIJNSE STADSTOURS ROTTERDAM

Leijnse stadstours offers guided tours and excursions through Rotterdam in the morning, afternoon, and during the evenings. An excellent way to become acquainted with the city is to join a guided walking tour. Rotterdam is an exciting, modern city with striking architecture, art and culture. Let us show you the very best of Rotterdam!

Walking tour Rotterdam	1.5 hours	€ 15.00 p.p.	8–25 participants
Cycling tour	2.5 hours	€ 25.00 p.p.	10–15 participants
Boat/Walking tour	2 hours	€ 25.00 p.p.	10-20 participants

PRE-COLLOQUIUM WORKSHOPS

Please note!

In view of technological developments in recent years, as well as the usual last minute changes to individual programs, the EGOS Board and the Organizing Committee of the 30th EGOS Colloquium have decided that the programs of the all pre-Colloquium workshops will no longer appear in the printed Colloquium book. In decreasing the size of the printed program, not only is EGOS attempting to reduce its carbon footprint, but also actively contributing towards relieving the pressure placed on the backs of our EGOSians!

The full programs can be found on the relevant sections of the EGOS website!

Pre-Colloquium PhD Workshop

Date Monday, June 30, 2014, 13:00 – 20:30, and Tuesday, July 1, 2014, 9:00 – 23:00

Location M-building, room M1-17

Convenors Markus A. Höllerer, Ola Bergström & Magdalena Cholakova

To view the **Program** of the PhD pre-Colloquium Workshop, please:

- · Go to www.egosnet.org
- Click on "2014 Rotterdam" [tab at the top of the page]
- Scroll down and from the left-hand navigation, click on "Pre-Colloquium Workshops"
- From the left-hand navigation, click on "PhD Workshop and Post-Doctoral & Early Career Scholars Workshop"
- From the left-hand navigation, click on "Program PhD Workshop"

Pre-Colloquium Post-Doctoral and Early Career Scholars Workshop

Date Monday, June 30, 2014, 13:00 – 20:30, and Tuesday, July 1, 2014, 9:00 – 23:00

Location T-building, room T3-35

Convenors Vincent Mangematin, Stefan Häfliger, Jean-Pascal Gond, Gazi Islam & Vareska

van de Vrande

To view the **Program** of the Post-Doctoral and Early Career Scholars Workshop, please:

- Go to www.egosnet.org
- Click on "2014 Rotterdam" [tab at the top of the page]
- Scroll down and from the left-hand navigation, click on "Pre-Colloquium Workshops"
- From the left-hand navigation, click on "PhD Workshop and Post-Doctoral & Early Career Scholars Workshop"
- From the left-hand navigation, click on "Program Post-Doc Workshop"

Workshop on the Art of Academic Reviewing

Date Wednesday, July 2, 2014, 9:00 – 12:45

Location M-building, room M2-11

Coordinators Eero Vaara & David Wilson

To view the **Program** of the Workshop on the Art of Academic Reviewing, please:

- Go to www.egosnet.org
- Click on "2014 Rotterdam" [tab at the top of the page]
- Scroll down and from the left-hand navigation, click on "Workshop on the Art of Academic Reviewing"
- From the left-hand navigation, click on "Program"

Paper Development Workshops

To view the Programs of the Paper Development Workshops (PDWs), please:

- Go to www.egosnet.org
- Click on "2014 Rotterdam" [tab at the top of the page]
- Scroll down and from the left-hand navigation, click on "Paper Development Workshops (PDWs)"
- From the left-hand navigation, click on the corresponding program link of the PDW you are attending

Paper Development Workshop PDW-01

ORGANIZATIONAL TRUST

Date Wednesday, July 2, 2014, 9:00 – 15:00

Location T-building, room T3-35

Convenors Reinhard Bachmann, Ann-Marie Nienaber, Sabina Siebert & Shay S. Tzafrir

Paper Development Workshop PDW-02

GENDER AND DIVERSITY

Date Wednesday, July 2, 2014, 12:30 – 15:00

Location T-building, room T3-06

Convenors Inge L. Bleijenbergh & Albert J. Mills

Paper Development Workshop PDW-03

CRAFTING STRATEGY-AS-PRACTICE RESEARCH

Date Wednesday, July 2, 2014, 9:00 – 13:15

Location T-building, room T3-29

Convenors Robert Demir, Lionel Garreau & Basak Yakis-Douglas

Paper Development Workshop PDW-04

INSTITUTIONAL THEORY: THEORETICAL CONTRIBUTIONS AND THEIR METHODOLOGICAL BASIS

Date Wednesday, July 2, 2014, 9:00 – 14:00

Location T-building, room T3-02

Convenors Tammar B. Zilber, Renate Meyer, Mike Lounsbury & Markus A. Höllerer

Paper Development Workshop PDW-05

ACADEMIA AND CIVIL SOCIETY: RETHINKING EXPECTATIONS, PRACTICES AND TENSIONS

Date Wednesday, July 2, 2014, 9:00 – 15:45

Location T-building, room T3-24

Convenors Christopher Wickert, Arno Kourula & Salla Laasonen

Paper Development Workshop PDW-06

UNDERSTANDING ORGANIZATION AS PROCESS

Date Wednesday, July 2, 2014, 9:00 – 12:15

Location T-building, room T3-14

Convenors Joep P. Cornelissen, Jenny Helin, Daniel Hjorth & Robin Holt

Paper Development Workshop PDW-07

MARKETS AND VALUATION

Date Wednesday, July 2, 2014, 9:00 – 14:00

Location T-building, room T3-09

Convenors Mukti Khaire & Jesper Strandgaard Pedersen

Paper Development Workshop PDW-08

ORGANIZATIONAL NETWORK RESEARCH

Date Wednesday, July 2, 2014, 9:00 – 14:40

Location T-building, room T3-36

Convenors Terry L. Amburgey, Barak Aharonson & Jörg Raab

Paper Development Workshop PDW-09 & PDW 10

WORKING WITH CASE MATERIAL AND QUALITATIVE DATA-WRITING ETHNOGRAPHY

Date Wednesday, July 2, 2014, 9:30 – 15:00

Location T-building, room T3-31

Convenors Laura Galuppo, Bas Koene, Juliette Koning & Sierk Ybema

Paper Development Workshop PDW-11

EXPERIMENTAL RESEARCH IN INSTITUTIONAL THEORY: OPPORTUNITIES AND CHALLENGES

Date Wednesday, July 2, 2014, 9:00 – 13:15

Location T-building, room T3-38

Convenors Alexandre B. Bitektine, Patrick Haack & Lynne Zucker

EGOS Women's Network Meeting 2014

Date Wednesday, July 2, 2014, 15:00 – 17:00

Location M-building, room M1-19

Facilitators Regine Bendl, Carolina Bouten Pinto, Marieke van den Brink & Jaigris Hodson

More information on the Women's Network Meeting:

- Go to www.egosnet.org
- Click on "2014 Rotterdam" [tab at the top of the page]
- Scroll down and from the left-hand navigation, click on "Women's Network Meeting 2014"

GENERAL THEME

Reimagining, Rethinking, Reshaping: Organizational Scholarship in Unsettled Times

Many countries have experienced unprecedented levels of economic development over the last three decades. Economic activity – ranging from manufacturing production in newly industrialized countries to the blossoming of the creative industries in post-industrial societies and an expanse of the professional services sector in nearly all locales – has grown rapidly. Moreover, pressures for further globalization have removed pre-existing barriers, such that labour, financial capital, and products are now moving even more freely than in the late Victorian age. These worldwide shifts have provided abundant opportunities in the form of rising societal affluence, organizational effectiveness, and social mobility of talents.

Yet these shifts have simultaneously placed new demands and strong pressures on businesses, societies, and the natural environment. An increasing scarcity of natural resources and spiking emission rates of CO₂ gas and other pollutants constitute a serious threat to future economic growth and societal well-being. Moreover, unemployment rates – especially amongst younger generations – have risen substantially in a variety of national contexts. And the devastating mortgage, banking, and sovereign debt crises of the last decade have ravaged societies and organizations in many corners of the world.

All in all, these repercussions of nearly unbridled economic growth have resulted in societal disgruntlement and severe blowback concerning the way in which privileged groups in society, large organizations, and entrepreneurs have exploited society and the natural environment in the perennial search for profits and growth. These repercussions have also triggered intense discussions about the feasibility and acceptability of the measures we might take towards durably ensuring the provision of goods and services, while safeguarding extra-economic values like equality, justice, and citizenship.

As these challenges have radically changed the global landscape in which individuals and organizations act, they bring novel questions to the centre-stage of our organizational scholarship. The 2014 EGOS Colloquium will provide an opportunity for organizational scholars to reflect on these global challenges, and to reimagine, rethink, and reshape our scholarship in light of the deeply invasive period of stagnation and decline we currently face:

How can we ensure that the ways in which organizations generate profits and benefits
contributing to human development today do not compromise or jeopardize the well-being of
other societies or future generations?

- What are the implications of the current economic and social challenges for the way we live, design our organizations, and support our society?
- How can we change our ways as organizational scholars to stimulate organizational and societal reflexivity on these pressing themes more effectively?

In Rotterdam, the processes of reimagining, rethinking, and reshaping are wholly ingrained in the local DNA. Being a port city, Rotterdam has always attracted people from a wide variety of nationalities, some of whom passed through, while others stayed permanently. They brought with them foreign ideas, cultures, and practices, which challenged, provoked, and eventually changed the local customs. More dramatically even, the near complete destruction of Rotterdam in the mid-20th century at the same time offered an opportunity to reimagine, rethink, and reshape the entire urban plan of the city. This natural experiment has shown that the processes of reimagining, rethinking, and reshaping are not easy and never complete. Yet the beauty behind it all is that to be in Rotterdam is to be in a place that is constantly in the process of reinventing itself, and to be able to witness the remnant of reinvention attempts that are now abandoned but that have left behind flotsam and jetsam that is too beautiful or interesting to discard wholly.

Welcome to Rotterdam!







COLLOQUIUM TIME TABLE

TIME	EVENT	LOCATION
Wednesday, July 2, 201	4	
08:00 – 20:00	Colloquium Registration	M-building, M1-Oost
18:00 – 19:30	Welcome Reception/Cocktail	Erasmus Paviljoen
20:00 – 22:00	Organization Studies Dinner	Restaurant Prachtig
	By invitation only! –	Willemsplein 77
		3016 DR Rotterdam
Thursday, July 3, 2014		
08:00 – 18:00	Colloquium Registration	M-building, M1-Oost
09:00 – 10:30	Opening Ceremony	M-building, M1-12 ("Oxford")
	inc. Keynote by Jerry Davis	
10:30 – 11:00	Coffee break	M-building, M1-West
		 T-building, T3, central area
		C-building, hall, level B
		L-building, level B
		• G-building, G2
11:00 – 12:30	Sub-themes: Session I	M-building, T-building, L-building
		C-building & G-building
12:30 – 14:00	Lunch	A-building, hall
		C-building, hall, level B
14:00 – 15:30	Sub-themes: Session II	M-building, T-building, L-building
		C-building & G-building
15:30 – 16:00	Coffee break	M-building, M1-West
		 T-building, T3, central area
		 C-building, hall, level B
		 L-building, level B
		• G-building, G2
16:00 – 17:30	Sub-themes: Session III	M-building, T-building, L-building
		C-building & G-building
17:30 – 19:00	Meet the Editors	C-building, C1-1, C1-2,
		C1-3 and C1-4
18:30 – 20:00	Grigor McClelland Award	M-building, M3-09 [Restaurant]
	Ceremony	

TIME	EVENT	LOCATION
Thursday, July 3, 2014	1 continued	
19:30 – 22:00	Convenors' Dinner	SS Rotterdam
	By invitation only! –	3e katendrechtsehoofd 25
		3072 AM Rotterdam
Friday, July 4, 2014		
08:00 – 18:00	Colloquium Registration	M-building, M1-Oost
09:00 – 10:30	Sub-themes: Session IV	M-building, T-building, L-building,
		C-building & G-building
10:30 – 11:00	Coffee break	M-building, M1-West
		 T-building, T3, central area
		 C-building, hall, level B
		 L-building, level B
		• G-building, G2
11:00 – 12:30	Parallel Sub-plenaries	
	 Sub-plenary 1: "New Directions in Institutional Innovation" 	• M-building, M1-12
	 Sub-plenary 2: "Dynamics of Organizational Routines" 	M-building, M2-03
	 Sub-plenary 3: "Multimodality in Organizational Communi- cation and Discourse" 	• C-building, CB-5
	 Sub-plenary 4: "Process Methods and Perspectives" 	• L-building, LB-077
	 Sub-plenary 5: "Re-imagining History in UnsettledTimes" 	• L-building, LB-097
12:30 – 14:00	Lunch	• A-building, hall
		• C-building, hall, level B
14:00 – 15:30	Sub-themes: Session V	M-building, T-building, L-building, C-building & G-building
15:30 – 16:00	Coffee break	 M-building, M1-West T-building, T3, central area C-building, hall, level B L-building, level B G-building, G2
16:00 – 17:30	Keynote by Gerry GeorgeEGOS Awards Ceremony	M-building, M1-12 ("Oxford")
17:30 – 18:00	EGOS General Assembly	M-building, M1-12 ("Oxford")
20:00 – 01:00	EGOS Dinner & Party	Cruise Terminal Rotterdam Wilhelminakade 699 3072 AP Rotterdam

TIME	EVENT	LOCATION
Saturday, July 5, 2014		
08:00 – 11:00	Colloquium Registration	M-building, M1-Oost
09:00 – 10:30	Sub-themes: Session VI	M-building, T-building, L-building, C-building & G-building
10:30 – 11:00	Coffee break	 M-building, M1-West T-building, T3, central area C-building, hall, level B L-building, level B G-building, G2
11:00 – 12:30	Sub-themes: Session VII	M-building, T-building, L-building, C-building & G-building
12:30 – 12:45	Closing of the Colloquium	C-building, CB-1
12:30 – 14:00	Lunch	A-building, hallC-building, hall, level B
13:30 – 16:00	Post-Colloquium Workshop - By confirmed application only! -	M-building, M2-06

OPENING CEREMONY

Reimagining, Rethinking, Reshaping: Organizational Scholarship in Unsettled Times

Date Thursday, July 3, 09:00 – 10:30
Location M-building, Oxford Room (M1-12)

Chair Pursey Heugens, Erasmus University
Speaker Steef van de Velde, Erasmus University

Renate Meyer, WU Vienna

Keynote Speaker Jerry Davis, University of Michigan, USA

Please note there is limited seating, so first come, first serve!



Pursey Heugens

Program Chair, EGOS 2014
RSM, Erasmus University, The Netherlands

Pursey Heugens is Professor of OrganisationTheory, Development and Change at the Department of Strategic Management and Entrepreneurship, RSM, Erasmus University. He is the Program Chair of the 30th EGOS Colloquium in Rotterdam.



Steef van de Velde

Dean of RSM, Erasmus University, The Netherlands

Steef van de Velde is Professor of Operations Management and Technology and the Dean of RSM, Erasmus University. His research interests lie in the areas of operations excellence, service operations and supply chain management.



Renate Meyer

Chair of EGOS, Vienna University of Economics and Business (WU), Austria

Renate Meyer is Professor of Organisation Studies at the Department of Management, WU Vienna. She has been the Chair of EGOS since 2011.

Keynote:

"The Coming Collapse of the Public Corporation"

Corporations were central pillars of Western economies for most of the twentieth century. But widespread information and communication technologies and the "Nikefication" of production have resulted in corporations becoming less concentrated, less integrated, less interconnected at the top, and shorter-lived since the turn of the twenty-first century, and there is reason to expect that their significance will continue to dwindle. We are left with both pathologies (heightened inequality, lower mobility, underfunded social welfare systems) and new technologies suitable for being repurposed in more democratic forms. Local solutions for producing, distributing, and sharing can provide functional alternatives to corporations for both production and employment; what is needed is the social organization to match the tools that we already have, or will have shortly. The time for democratic local economic forms prophesied by generations of activists may finally be at hand.



Jerry Davis
Wilburg K. Pierpont Collegiate Professor of Management
Ross School of Business. USA

Jerry Davis's research is broadly concerned with corporate governance and the effects of finance on society. He has published widely in management, sociology and finance. His latest book, "Managed by the Markets: How Finance Reshaped America", examines how finance replaced manufacturing

at the center of the American economy, and what the consequences have been for corporations, banking, states and households in the 21st century. In 2010, Jerry was awarded the Academy of Management's (AoM) "George R. Terry Book Award for Outstanding Contribution to the Advancement of Management Knowledge".

New Directions in Institutional Innovation

Date Friday, July 4, 2014, 11:00 – 12:30

Location M1-12

Chair Roy Suddaby, Alberta School of Business, Canada
Speakers Eva Boxenbaum, CGS, Mines Paristech, France
Marc C. Ventresca, University of Oxford, UK

Although we understand institutions to be social structures that endure through time, history is often but an implicit and often invisible construct in organizational institutionalism. Yet history and, more particularly, the interpretive and symbolic process by which the past is converted to collective memory and myth, is a key but understudied element of the means by which institutions are created, maintained and changed. Indeed, the creative reconstruction of the past is presented as a critical component of institutional innovation.



Roy Suddaby

Eldon Foote Chair of Law and Society

Alberta School of Business, Edmonton, Canada

Roy Suddaby is the Director of the Canadian Centre for Corporate Social Responsibility at the Alberta School of Business, University of Alberta. He is also Editor of Academy of Management Review. His research focuses on profound organizational and institutional change. It has been published in

leading academic journals including the *Journal of Organizational Behavior, Human Relations, Academy of Management Journal, Academy of Management Review, Accounting Organizations & Society and Administrative Science Quarterly.*

This lecture aims to shed light on how embedded individuals, through their cognitive and sensory functions, contribute to crafting institutional innovations. I discuss how selected elements from cognitive science, psychology, and literary studies can help articulate the cognitive 'nano-processes' of embedded agency. Second, I explore how visual communication and linguistic expression, enables individuals to perceive novelty and integrate it into their

existing repertoire. Third, I examine how institutional innovations, through their manifestations in legal categories, come to shape individual behaviour and hence organizational practice.



Eva Boxenbaum

Professor of Management

CGS, Mines Paristech, France

Eva Boxenbaum conducts research on innovation in institutionalized contexts. In collaboration with industrial partners and international researchers, she examines how new business practices and technologies emerge, spread and are implemented in organizational practice in different

industries and nations. Her work is particularly focused on how entrepreneurial individuals and organizations – who are themselves embedded in the beliefs, norms and rules that prevail in an industry or a nation – can break with established templates and generate innovations that spread and provoke sustained organizational or social change.

Institutional arguments are breaking new ground at the interface of innovation and infrastructure. The focus on innovation re-activates inquiry into 'inhabited institutions', bringing back both activity and people; the focus on infrastructure extends the focus on systems of meaning with attention to material systems and large-scale activity. This 65th anniversary of Selznick's classic, "The TVA and the grassroots: A study in the sociology of formal organization", is a useful marker for rethinking how institutionalists can engage with organized activity, both small-scale and large-scale.



Marc J. Ventresca
Saïd School of Business and Wolfson College,
University of Oxford, UK

Marc Ventresca serves as Academic Director of Science Innovation Plus, an innovative enterprise skills programme for doctoral student in Mathematical, Physical and Life Sciences at Oxford. His current research investigates an economic sociology of strategy and market-building

in institutionally complex contexts. His work focuses on the interplay of innovation and infrastructure, and develops the implications for theory and practice of inhabited institutions. Recent papers appear in *Theory and Society, Journal of Business Venturing, Journal of Management Inquiry and Academy of Management Journal.*

Dynamics of Organizational Routines

Date Friday, July 4, 2014, 11:00 – 12:30

Location M2-03

Chair Martha S. Feldman, University of California, USA
Speakers Luciana D'Adderio, University of Strathclyde, UK

Carlo Salvato, Bocconi University, Milan, Italy

Routines have long been considered an important way for work in organizations to be accomplished. Routine dynamics is the study of the internal (endogenous) dynamics that explain stability and change in routines and how these endogenous dynamics affect, and are affected by, stability and change in the organizations or systems where they are enacted. Routine dynamics has been important in understanding the role of routines in such critical areas as organizational creativity and innovation, which will be the 2015 sub-theme for the new EGOS Standing Working Group (SWG) on "Routines and Routine Dynamics".

Martha S. Feldman will introduce the basic dynamics of routines (the mutual constitution of performative and ostensive aspects and the role of sociomaterial artifacts in this mutual constitution) through an interactive game. Luciana D'Adderio and Carlo Salvato will each highlight recent research showing the kinds of insights that can be gained through adopting a 'routine dynamics' perspective. Luciana D'Adderio will show how this approach allows us to understand replication in ways that a 'blackbox' approach to routines has precluded. Carlo Salvato will show how this approach opens new questions about the mechanisms involved in routine regulation within organizations.



Martha S. Feldman

Professor of Planning, Policy & Design, Management, Sociology and Political Science University of California, Irvine, USA

Martha Feldman is the Johnson Chair for Civic Governance and Public Management in the School of Social Ecology at the University of California, Irvine. She is best known for her work on organizational routines and,

particularly, for the development of the idea of routine dynamics. She has also contributed

to research on the management of constructive public engagement and to the development of qualitative research, particularly the analysis of qualitative data. Her research is influenced by practice theory and phenomenology and has contributed to the process theorizing of organizations and organizing. She, along with Luciana D'Adderio, Nathalie Lazaric and Brian Pentland, will convene a new EGOS Standing Working Group on "Routines and Routine Dynamics", which will start in 2015 at the 31st EGOS Colloquium in Athens, Greece.

Luciana D'Adderio

Reader in Management, University of Strathclyde Business School, UK Innovation Fellow with the Advanced Institute of Management (AIM) Research

Luciana D'Adderio's research focuses on the micro dynamics of organisational practices/routines, with an emphasis on the role of materiality on their emergence and evolution. Her recent work draws from

performativity-inspired approaches to inform key mainstream management debates including modularity, replication and innovation. Luciana's publications include articles in leading organizational and innovation journals including *Organization Science, Organization Studies, Accounting, Organizations and Society, Research Policy, Industrial and Corporate Change and Information and Organizations*, as well as a monograph with Elgar (2004). She is currently a Senior Guest Editor for the Special Issue of "Organization Science on Routines Dynamics".



Carlo Salvato

Associate Professor of Strategic Management and Entrepreneurship Bocconi University, Milan, Italy

Carlo Salvato obtained a PhD in business administration and management from Bocconi University and a PhD in entrepreneurship and management from Jönköping International Business School, Sweden. His current research focus is on the microfoundations and evolution of organizational

routines and capabilities, with an empirical focus on closely-held firms. He is Program Chair 2014, and future Chair, of the Entrepreneurship Division of the Academy of Management. He has authored papers in journals such as *Organization Science*, *Journal of Management Studies*, *Journal of Management, Entrepreneurship Theory and Practice, Entrepreneurship and Regional Development, Family Business Review and International Journal of Entrepreneurship and Innovation*. He is associate editor of the Family Business Review and serves in the Board of *Review of the Journal of Business Venturing*.

Multimodality in Organizational Communication and Discourse

Date Friday, July 4, 2014, 11:00 – 12:30

Location CB-5

Speakers Theo van Leeuwen, University of Southern Denmark, Denmark

Joep Cornelissen, VU University Amsterdam, The Netherlands

Eero Vaara, Hanken School of Economics, Finland

This sub-plenary focuses on multimodality in organizational communication and discourse. It will be organized in a dialogical manner so that Theo van Leeuwen, Joep Cornelissen and Eero Vaara will provide three brief presentations and together make sense of the potential of multimodal approaches to organization studies.

The sub-plenary will start with an introduction to and overview of recent advances in studying multimodality in discourse analysis. This overview will also provide examples in which this approach has been successfully applied. It will in particular highlight the importance of studying technologically mediated multimodal discourses that play a role in the interaction between managers and employees in organizations and the interactions between organizations and their clients. This will be followed by reflections on how multimodality may benefit specific areas in organization studies; these include sensemaking, communicative construction of organizations (CCO), institutional theory, and sociomateriality (in particular in strategy research).



Theo van Leeuwen

Professor of Multimodality

University of Southern Denmark

Theo van Leeuwen is Professor of Multimodality in the Department of Language and Communication at the University of Southern Denmark. He is one of the leading scholars in discourse analysis, and he has in particular worked on topics such as legitimation and multimodality. He has published

a number of highly influential books and articles that have inspired scholars in linguistics as well as other social science and humanities disciplines.



Joep Cornelissen

Professor of Corporate Communication and OrganizationTheory VU University Amsterdam, The Netherlands

Joep Cornelissen is Professor of Corporate Communication and Organization Theory and the author of "Corporate Communication: A Guide to Theory and Practice". His current research focuses on narratives and processes of framing in the context of entrepreneurship, sensemaking and organizational change.



Eero VaaraProfessor of Management and Organization
Hanken School of Economics, Finland

Eero Vaara is Professor of Management and Organization at Hanken School of Economics, Finland, permanent visiting professor at EMLYON Business School, France, and distinguished visiting scholar at Lancaster University, UK. His research focuses on organizational change, discourse and

communication in strategy and strategizing, critical perspectives on MNCs and globalization, and methodological and epistemological issues in management and organization research. Eero has published a number of articles in leading journals and several books. In recent work, he has focused on discursive and narrative approaches to organizational and managerial phenomena.

Process Methods and Perspectives

Date Friday, July 4, 2014, 11:00 – 12:30

Location LB-077

Chair Ann Langley, HEC Montréal, Canada

Speakers Paula Jarzabkowski, Aston Business School, UK

Robert Chia, University of Glasgow, UK

This sub-plenary will examine different approaches to scholarship that draw on a process perspective, i.e., a perspective that emphasizes emergence, activity and flow over time rather than static relationships among variables. Paula Jarzabkowski is known for her empirical work that reflects process thinking in different forms. Robert Chia is known for his philosophical contributions advocating a process perspective to organization studies. We hope that the two speakers will challenge each other and the audience as they reflect on ways to link the conceptual ideas of process philosophy with the pragmatics of empirical research.



Ann Langley

Professor of Strategic Management and Research Methods HEC Montréal, Canada

Ann Langley has research expertise in strategy, organizational change, health care management, and research methods. Her current work deals with leadership collaboration, identity and strategic change in complex organizations from a process perspective. Previous work has appeared

in journals such as Academy of Management Review, Administrative Science Quarterly, Organization Science, Organization Studies, Journal of Management Studies and Strategic Organization.



Paula Jarzabkowski
Professor Strategic Management
Aston Business School, UK

Paula Jarzabkowski's research focuses on strategy-as-practice in complex contexts. Her particular expertise is in the detailed ethnographic study of business problems, including multi-site and team-based ethnography and considering global phenomena as ethnographic objects. For example,

she has recently completed an ethnographic study of the global reinsurance industry across multiple countries and firms. She enjoys the challenge of publishing such work in leading journals including Academy of Management Journal, Journal of Management Studies, Organization Science, Organization Studies and Strategic Management Journal.



Robert Chia
Research Professor of Management
Adam Smith Business School, University of Glasgow, UK

Robert Chia is interested in research on process organization studies, paradigms, strategy practices and strategic sensemaking, foresight and peripheral awareness, and the educational role of university business schools. His research has been published in journals such

as Organization Studies, Organization Science, Journal of Management Studies and Management Learning.

Re-imagining History in Unsettled Times

Date Friday, July 4, 2014, 11:00 – 12:30

Location LB-097

Chair Behlül Üsdiken, Sabancı University, Turkey
Speakers Stephanie Decker, Aston Business School, UK

Michael Rowlinson, University of London, UK R. Daniel Wadhwani, University of the Pacific, USA

What is history? And does it provide unique perspectives on organizations and organizing? The recent return to historical inquiry in organization studies is based not on a monolithic view of history as the representation of the past, but as a variety of perspectives on the past and its relationship to the present. History is being used by organization scholars to build new theory, to understand processes and change, to reflect on contemporary problems and crises, as a critique of assumptions and beliefs in the present, and for the ways in which it is employed by organizational actors themselves. This sub-plenary seeks to contribute to this re-imagining of the past by fostering a dialog on historical research and its role in organizational scholarship.



Behlül Üsdiken

Professor of Management and Organization Sabancı University, Turkey

Behlül Üsdiken is Professor of Management and Organization at Sabancı University, Istanbul, Turkey; previously, he was a Professor at Boğaziçi University. His studies on the relations between history and organizational theorizing have appeared in various edited collections and journals,

including, most recently a paper (with Matthias Kipping) in the *Academy of Management Annals*. He has served as a co-editor of *Organization Studies* in 1996–2001 and as a section editor of the *Journal of Management Inquiry* in 2007–2012.



Stephanie Decker Senior Lecturer in International Business Aston Business School, UK

Stephanie Decker's research falls into two related areas: business and development in sub-Saharan Africa, and the use of historical analysis for management and organization studies. Her recent publications include "Research Strategies in Organizational History", co-authored

with M. Rowlinson and J. Hassard [Academy of Management Review, 39 (3), 2014], and "Solid Intentions: An Archival Ethnography of Corporate Architecture and Organizational Remembering" [Organization, 21 (4), 2014]. She is also co-editor of Business History and has held various roles in major professional associations for business historians.



Michael Rowlinson Professor of Organization Studies Queen Mary, University of London, UK

Michael Rowlinson has explored the tensions between organization studies and business history. His last major research project explored the relation between documentary corporate history and knowledge management, examining how companies use historical knowledge of the past in the

present. He is co-editing a forthcoming Special Topic Forum of the *Academy of Management Review* on "History and Organization Studies: Toward a Creative Synthesis".



R. Daniel Wadhwani
Associate Professor of Management
University of the Pacific, USA

R. Daniel Wadhwani is Fletcher Jones Professor at University of the Pacific, USA, and Velux Visiting Professor in Business History at Copenhagen Business School, Denmark. His research has used historical approaches to study the emergence of new markets, the nature of entrepreneurial

agency, and the processes of categorization and valuation in organizational fields. He is coeditor of "Organizations in Time: History, Theory, Methods" (Oxford University Press, 2014), which examines the role of history in organization studies and the role of organization theory in business history.

KEYNOTE & EGOS AWARDS CEREMONY

Keynote

Date Friday, July 3, 16:00 – 17:30

Location M-building, M1-12 (room "Oxford")

Chair Justin Jansen, RSM, Erasmus University

Keynote Speaker Gerry George, Imperial College London, UK

Please note there is limited seating, so first come, first served!

The study of management and organizations as a social science has deepened its theoretical roots since its inception as an applied, possibly even vocational, skill. In the February 2014 editorial of the *Academy of Management Journal* (AMJ), I emphasized the need to identify problems that matter to managers and to embed the richness of research contexts into our empirical studies. Part of our collective challenge today is to build on theoretical conversations without forgetting our applied roots. I draw on personal experiences to reflect on how research, teaching and corporate engagement can be integrated to shape one's scholarly journey. The aspiration for this talk is to explore how scholars can embrace our applied origins without diluting the success and legitimacy of management as a scholarly field.



Gerry George

Deputy Dean of Faculty and Research Imperial College London, UK

Gerry George is an award-winning researcher and teacher, who published several articles in leading scholarly journals. He was awarded a prestigious Professional Fellowship (2011–2014) from the UK's Economic and Social Research Council to work on resource-constrained or inclusive innovation.

His work investigates business models, organisational design, and its implications for innovation and entrepreneurship in multiple settings. In addition, Gerry is director of the Rajiv Gandhi Centre at Imperial. This centre facilitates Imperial College's strategic commitments in India for joint research initiatives and educational programs in innovation and entrepreneurship.



EGOS Awards Ceremony

EGOS Honorary Member 2014

- Laudatio by David Wilson

• EGOS Best Paper Award 2013

Sponsored by the Hanken School of Economics, Helsinki, Finland

• EGOS Best Student Paper Award 2013

Sponsored by HEC Montréal, Canada

• That's Interesting Award 2013

Sponsored by the Aalto University School of Economics, Helsinki, Finland

- Presented by David Seidl

MEET THE EDITORS

Date Thursday, July 3, 17:30 – 19:00

Location C-building

Four parallel panel presentations on the basis of the following questions:

- · What are the key distinctive features of your journal?
- How would you describe an ideal contribution to your journal?
- When do you consider a manuscript to be ready to be submitted to your journal?

Opportunities to interact with the editors collectively during the panel and face-to-face after the panel.

Panel 1

Room C1-1

Editors Mathew Sheep, *Human Relations*

Sabina Siebert, European Management Journal

Paul Adler, Organization Science

Rune Todnem By, Journal of Change Management

Chair Jeroen de Jong

Panel 2

Room C1-2

Editors Roy Suddaby, Academy of Management Review

Morten Thanning Vendelø and Martin Fougère, Scandinavian Management Journal

Nelson Phillips, Journal of Management Inquiry

Chair Frank Wijen



Panel 3

Room C1-3

Editors Jerry Davis, Administrative Science Quarterly

Frank den Hond, Organization Studies

RobynThomas, Organization Ans Kolk, Business & Society

Chair Luca Berchicci

Panel 4

Room C1-4

Editors Gerry George, Academy of Management Journal

Dries Faems, Journal of Management Studies

Ann Langley, Strategic Organization

Chair Vareska van de Vrande

THE GRIGOR McCLELLAND DOCTORAL DISSERTATION AWARD

The Grigor McClelland Doctoral Dissertation Award

Date Thursday, July 3, 18:30 – 20:00 Location M-building, M3-09 (Restaurant)

Organizer Margaret Turner, Society for the Advancement of Management Studies

Chair Julia Balogun, University of Bath, UK

Candidates Frank de Wit, Melbourne Business School, Australia

Gwyneth Edwards, HEC Montréal, Canada Ryan Raffaelli, Harvard Business School, USA Thomas Roulet, University of Oxford, UK

The Grigor McClelland Doctoral Dissertation Award is an annual prize of £ 5,000 awarded to innovative scholarship demonstrated within a PhD thesis in any management or organization studies discipline. The award is sponsored by the *Journal of Management Studies* (JMS) and the Society for the Advancement of Management Studies (SAMS), a charitable organization that supports capacity building in business and management research.

At the event, short-listed candidates will present their work and the winner will receive their Award. This will be followed by a reception hosted by the Editors of the *Journal of Management Studies*. Wine and hors d'oeuvres will be provided.

The event is open to all EGOS members. Attendance by doctoral students is strongly encouraged.

Professor Grigor McClelland was Founding Director of Manchester Business School (MBS) from 1965 to 1977 and Founding Editor of the *Journal of Management Studies*.

OTHER MEETINGS

DATE	TIME	EVENT	LOCATION
Wednesday, July 2	12:30 – 14:00	Journal of Management Studies: Board Meeting	M-building, M2-12
Wednesday, July 2	15:00 – 16:00	<i>Organization Studies</i> : Board Meeting	T-building, T3-21
Wednesday, July 2	16:00 – 17:00	<i>Organization</i> : Board Meeting	M-building, M2-12
Wednesday, July 2	16:00 – 18:00	EGOS Board Meeting I	T-building, T3-42
Thursday, July 3	12:30 – 14:00	Critical Management Studies Association: Board Meeting	T-building, T18-54
Friday, July 4	17:30 – 18:00	EGOS General Assembly	M-building, M1-12
Saturday, July 5	14:00 – 17:00	EGOS Board Meeting II	Meeting room Novotel

RECEPTIONS

Meet OMT Reception

Date Thursday, July 3, 18:00 – 19:30

Location Erasmus Paviljoen
Organizer Mike Lounsbury

Sponsors Nijmegen School of Management at Radboud University, The Netherlands

Research in the Sociology of Organizations (Emerald Group Publishing)

You are invited to join members of the Organization and Management Theory (OMT) Division of the Academy of Management (AoM) for a reception. Please join us for libations, light refreshments, and conversations. We are pleased to have this year's "Meet OMT" at the EGOS Colloquium!

SCANCOR Reception

Date Thursday, July 3, 18:00 – 19:30
Location H-building, Faculty Club (17th floor)

Organizer Annette Eldredge

We look forward to welcoming you to the SCANCOR Friends & Family reception at EGOS Colloquium. Come along or bring SCANCOR friends to the Erasmus Faculty Club. Sparkling wine, mineral water and hors d'oeuvres will be provided.

Journal of Professions and Organization Reception

Date Friday, July 4, 17:30 – 18:30

Location H-building, Faculty Club (17th floor)

Organizer Sophie Langer

The Editors of the *Journal of Professions and Organization*, Daniel Muzio and Hüseyin Leblebici, invite you to a reception in celebration of the journal's first year. We are happy to answer any questions about the journal and to discuss how you can be involved in our community. Drinks and snacks will be provided.

CBS Ahoy! Cruising unsettled seas at EGOS in Rotterdam

Date Friday, July 4, 18:00 – 20:00

Location Restaurant Prachtig

Willemsplein 77, 3016 DR Rotterdam

Organizer Copenhagen Bussiness School (CBS)

Join us for a drink at the CBS pre-party on your way to the EGOS Dinner & Party. All are welcome to come aboard!

SUB-THEMES AND THEIR LOCATION

All sub-themes are taking place in five buildings of the "Woudestein" campus (cf. venue plans on pp. 96–105): M-building, T-building, L-building, C-building and G-building.

Please note!

In view of technological developments in recent years, as well as the usual last minute changes to individual programs, the EGOS Board and the Organizing Committee of the 30th EGOS Colloquium have decided that the programs of the sub-themes will no longer appear in the printed Colloquium book.

To view the full **Program** of a sub-theme, please:

- · Go to www.egosnet.org
- Click on "2014 Rotterdam" [tab at the top of the page]
- Scroll down and from the left-hand navigation, click on "Sub-themes"
- Scroll down and click on the title of the sub-theme you are attending
- On the next page, click on the "Program" link at the top of the sub-theme description

SUB- THEME	TITLE	SESSION	ROOM
1	Beyond the Mainstream: Careers of Special Groups	I–VII	Main: M1-17
		V	Break-out: M2-06 M2-07
2	Organizational Trust across Contexts: Towards More Context-sensitive Research	I–VII	Main: T3-13
		VI	Break-out: T3-01
4	Critical Approaches to Organizing and Managing Diversity [merged with sub-theme 45]	I–VII	Main: T3-14
		III–VI	Break-out: T3-30

SUB- THEME	TITLE	SESSION	ROOM
5	Strategizing Practices and Resources: Unpacking the Micro-Foundations and Dynamics of Resource Allocation,	I–VII	Main: G2-26
	Deployment, Development and Perception	IV	Break-out: G2-29 G2-32
6	Reconceptualizing Contemporary Public Services Organizations	I–VII	L1-110
7	Visualizing Institutions and Knowledge	I–VII	Main: T3-06
		V	Break-out: T3-36
8	Back to the Future: Using History to Study Organizations in Uncertain Times	I–VII	G2-41
9	Leadership in Art, Design and Organization	I–V, VII	G3-41
10	Collaboration and Confrontation: Dynamic Interactions between Corporations and Non-Governmental Organizations	I–VII	G3-21
11	What's Up in the Contemporary MNC: New Research Perspectives	I–VII	T3-02
12	Re-processing Organization Studies: Rethinking Key OrganizationalThemes through a Processual Lens	I–VII	Main: T3-10
		II–IV	Break-out: T3-36
13	Creative Industries Revamped: Trespassing and Crosspollination	I–IV, VI, VII	Main: M2-11
		II–IV	Break-out: M2-06
14	Organizational Network Research: Organization and Renewal of Organizational Networks	I–VII	T3-35
15	Organizational Ethnography: The Theoretical Challenge	I–VII	G3-26
16	Theorizing Time and History within Organization Theory	I–VII	G2-46
17	Unexpected Events: Sensemaking, Monitoring, Coping	I–VII	G3-46

SUB- THEME	TITLE	SESSION	ROOM
18	Once More unto the Breach: Filling Institutional Voids in Emerging Markets	I–VII	L1-086
19	Appropriating Value from Intra- and Inter-organizational Innovation	I–VI	L1-078
20	M&A Activity in Times of Turbulence: Reshaping Environments, Organizations and Individuals?	I–VII	T3-09
21	Emotions, Culture and Stress in the Global Interorganizational Encounters	I–VII	L1-132
22	Movements, Markets and Fields	I–VII	T3-11
23	Public Sector Reforms and Organizational Responses: Comparing Universities and Hospitals	I–VII	T3-39
24	Markets, Sociality and Citizenship in Crisis: Marxist and Other Critical Approaches [merged with sub-theme 33]	I–VII	T3-21
25	Entrepreneurs, Networking and Clusters: A Multi-level Perspective	I–VII	T3-29
26	Emotions and (the Limits of) Institutional Control	I–VII	M3-05
27	Business Models and Strategies: Organizations and Alternative Forms of Organizing	I–VII	C2-2
28	Unsettling Boundaries: Practices of Inter-organizational Collaboration	I–VII	Main: T3-25
			Break-out:
		III, V	T3-01
29	Rethinking Enterprise Models for the Future: Organizational Evolution towards Sustainability	I–VII	L1-102
30	Challenging Change: Leading and Intervening Successfully [merged with sub-theme 39]	I–VII	CT-6
31	Theorizing the Network Organization	I–VII	L1-070

SUB- THEME	TITLE	SESSION	ROOM
32	Leveraging a Paradox Perspective to Reimagine, Rethink and Reshape OrganizationTensions	I–VII	Main: T3-24
		IV	Break-out: T18-03 T18-04 T18-53
34	The Rise of Accountability: Rethinking Management Accounting, Control and OrganizationTheory	I–VII	T3-16
35	Status Mechanisms in Organizations and Markets: From Networks to Categories	I–VII	G3-38
36	Creativity in DoubtfulTimes: Exploring Challenges and Threats to Creativity	I–VII	G3-32
37	Studying Project-based Organizing through aTemporal Lens	I–VII	Main: T3-20
		II–VI	Break-out: T3-38
38	The Corporatization of Politics and the Politicization of Corporations	II–VII	C2-5
40	Universities in Unsettled Times: Effects of Evaluations, Accreditations and Rankings	I–VII	CB-4
41	The Power of Management Experts in Organizations and Society	I–VII	M2-10
42	Innovation in Organizations	I–VII	G2-21
43	Performativity as Politics: Rethinking Performativity and Power Dynamics	I–VII	M3-04
44	Connectivity and Mobility: Organizational Control Meets Disruptive Technologies [merged with sub-theme 52]	I–VII	T3-31
46	Organizing the Uncanny: Rethinking the Uncomfortably Familiar in Organization Studies	I–V, VII	T3-03
47	Sustaining Inequality? The Impact of Organizational Practices on Individual Employment Outcomes	I–VI	T3-32

SUB- THEME	TITLE	SESSION	ROOM
48	Reshaping Society through Social Innovation: Organizational, Community and Institutional Foundations	I–VII	Main: M1-19
		II–V	Break-out: M2-08
49	Affective Ontologies for Performative Organizations	I–VII	T3-05
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POST-COLLOQUIUM WORKSHOP

"Picturing Qualitative Data": A Reflexive Photography Workshop

Hands-on workshop on using participant-led photographic interviewing in qualitative research projects

Date Saturday, July 5, 13:00 – 16:00 Location M-building, room M2-06

Facilitators Samantha Warren, University of Essex, UK

Harriet Shortt, University of the West of England, UK

- By confirmed application only! -

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AAR = Pre-Colloquium Workshop on the Art of Academic Reviewing

KnS = Keynote Speaker
ME = Meet the Editors

P-CW = Post-Colloquium Workshop

PDW = Pre-Colloquium Paper Development Workshop

PhD = Pre-Colloquium PhD Workshop

Post-Doc = Pre-Colloquium Post-Doctoral and Early Career Scholars Workshop

SP = Sub-Plenary

WNM = Women's Network Meeting

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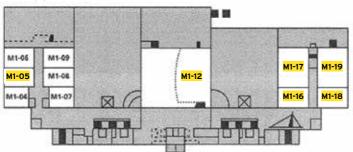
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Ybema, Sierk	PDW09+10, ST37, ST46	Zilber, Tammar B.	PDW04, ST07
Ye, Guangliang	ST16	Zimmermann, Nicole	PDW06, WNM, ST28
Yener, Müjdelen	ST48	Zirpoli, Francesco	ST31
Yeow, Jillian	WNM, ST37	Zolfaghari, Badri	PDW01
Yeow, Pamela	ST02	Zollo, Maurizio	ST29
Yilderim, Nihan	ST44	Zorina, Aljona	PDW06
Yong, Kevyn	ST36	Zucchermaglio, Cristina	
Yordanov, Yassen	ST30	Zucker, Lynne G.	PDW11
Yoshida, Tadahiko	ST25	Zundel, Mike	ST12, ST59
Younes, Dima	ST28, ST40	Zulidel, Wilke	3112, 3133
Yström, Anna	ST28		
Yu, Kyoung-Hee	ST24		
Yue, Anthony	ST09		
7			
Z			
Zachariadis, Markos	ST37		
Zackariasson, Peter	ST13		
Zahir ul Hassan, Kale	em ST34		
Zambrell, Katarina	ST09		
Zan, Luca	ST08		
Zandee, Danielle	ST48		
Zanin, Luca	ST14		
Zanutto, Alberto	ST15		
Zapata Campos, Marí	a José ST53		
Zapata, Patrik	ST53		
Zardini, Alessandro	ST31		
Zarlowski, Philippe	ST53		
Zeller, Christelle	ST23		

VENUE PLANS

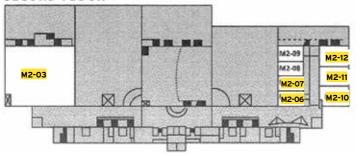
M-BUILDING

1ST FLOOR



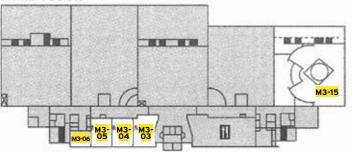
M1-04 MONTREAL HULL M1-05 M1-06 BALTIMORE M1-07 FRANEKER M1-08 LEUVEN M1-09 BERGEN M1-12 OXFORD M1-16 HEIDELBERG M1-17 TOKYO M1-18 LUND M1-19 ATHENE

2ND FLOOR



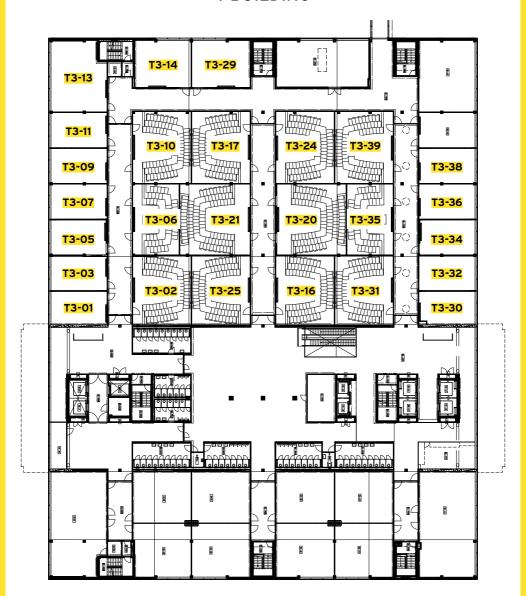
M2-03 SORBONNE M2-06 **GALWAY** M2-07 BASEL M2-08 HARVARD M2-09 **MELBOURNE** M2-10 ROCHESTER SANTANDER M2-11 M2-12 SHANGHAI

3RD FLOOR

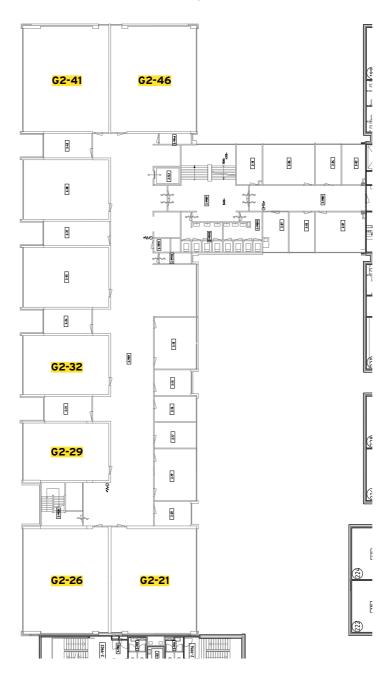


M3-15 FORUM
M3-03 ABERDEEN
M3-04 AUCKLAND
M3-05 PRAAG
M3-06 LUXEMBURG

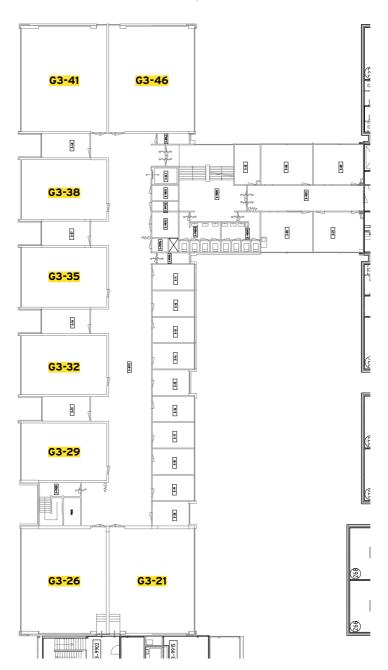
T-BUILDING



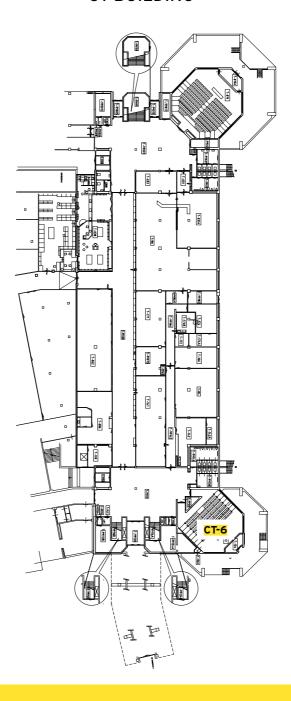
G-BUILDING, 2ND FLOOR



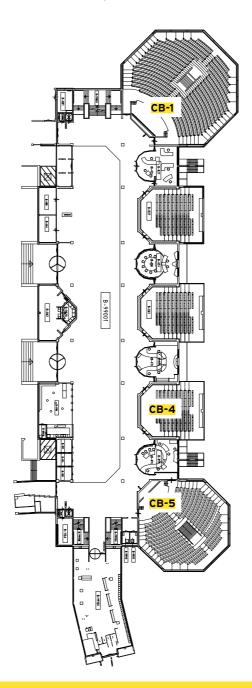
G-BUILDING, 3RD FLOOR



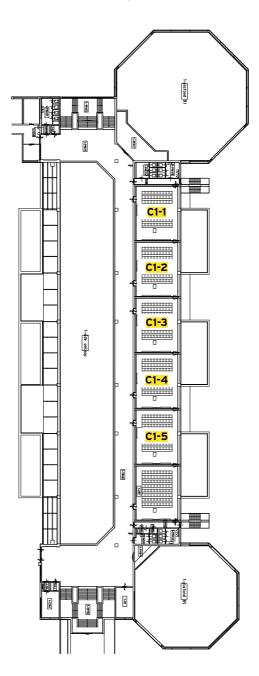
CT-BUILDING



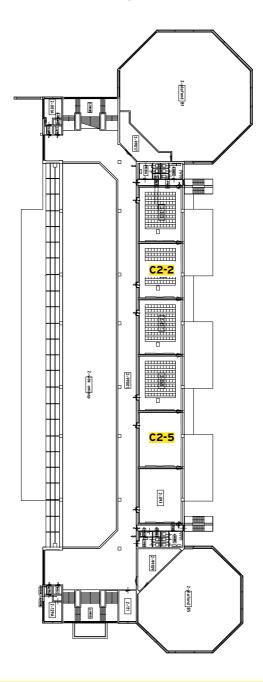
C-BUILDING, GROUND FLOOR



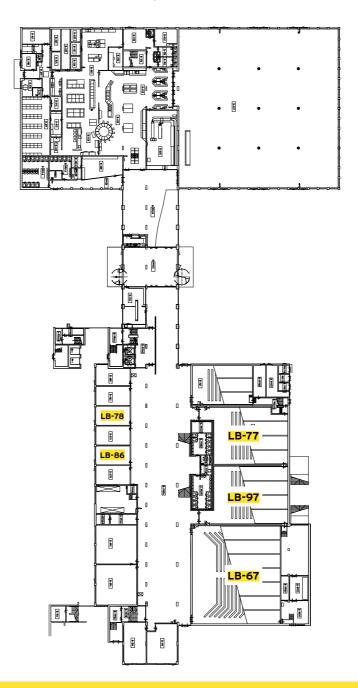
C-BUILDING, 1ST FLOOR



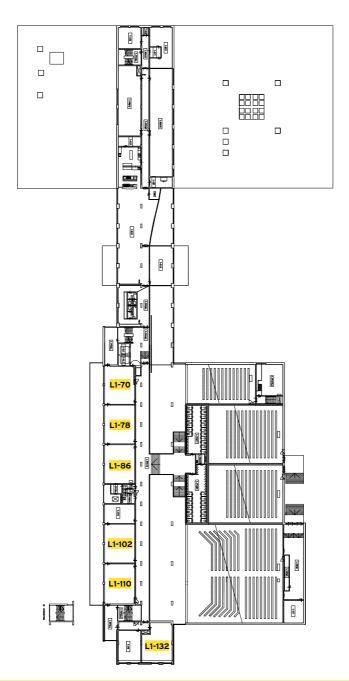
C-BUILDING, 2ND FLOOR



L-BUILDING, GROUND FLOOR



L-BUILDING, 1ST FLOOR



NOTES

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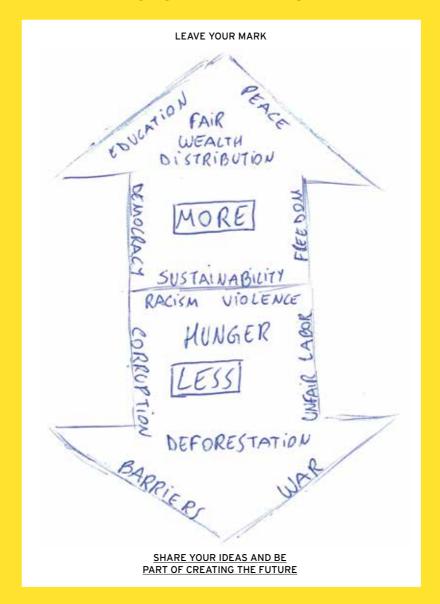
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ORGANIZATIONAL SCHOLARSHIP IN UNSETTLED TIMES





RE3 IMAGINING THINKING SHAPING

ORGANIZATIONAL SCHOLARSHIP IN UNSETTLED TIMES

LEAVE YOUR MARK SHARE YOUR IDEAS AND BE He advent

